# PNP Forensic Group 2021 Annual Accomplishment Report

## **Executive Summary**

In 2021, guided by its Core Values, "Discipline, Excellence and Integrity", the PNP Forensic Group (FG) continues to be more relevant in criminal investigation in the pursuit of truth and justice through the application of forensic science in conducting laboratory examination on pieces of evidence that paved the way in the resolution of crimes that transpired within the period. The FG personnel continuously performs their duties and responsibilities as public servants and effectors of humanitarian service amidst the COVID-19 pandemic. The Unit maintains and exemplifies its core values to achieve the highest level of excellence in rendering quality forensic service to the PNP, other law enforcement agencies, and the public at large.

For more than seven decades in existence, the PNP FG has taken on a vision of global competence, performing various laboratory examinations on submitted and recovered pieces of evidence, and likewise appeared in courts as expert witnesses, which is a confirmation of the Unit's relevance in the administration of justice.

PNP FG continuously improves its facilities and enhance the competence of its personnel through constant evaluation and process of certification to maintain credibility as forensic examiner in handling cases. The programmed in-service trainings for new personnel are religiously conducted to ensure that all its personnel are technically skilled and competent.

The provision of quota by the National Headquarters for FG recruitment strengthened its manpower complement. The acquisition of sophisticated equipment such as Rapid DNA analyzers, comparison microscopes, portable chemical detectors and document analyzers enhanced the technical capabilities of its regional forensic Units.

This Unit continuously reviews and update its existing systems and procedures and develop new ones to synchronize with the current PNP policies and rules and regulations as well as with the Criminal Justice System.





For the Unit's operational accomplishments, a total of **894,740** requests were received for forensic assistance; **1,268,843** laboratory examinations were conducted and completed **1,236,954** out of the total number. The pending requests for ballistics and DNA examinations were attributed to inadequate number of examiners as some PNCO examiners joined the Lateral Entry program and subsequently underwent at least a year of mandatory training.

There was a **7.30% or 60,843 increase** in the total number of requests received as compared with last year with **833,897**. The bulk of the increase came from the Internal Cleansing Program of the PNP.

Out of the total figure, **352,697** were requests from police investigators for incidents under investigation. There was **16,631** increase as compared with the same period last year with **336,066**. Majority of the examinations performed were support to the investigation of drug cases, shooting incidents, and cases of found dead bodies.

SOCO assistance provided to the Investigators-on-Case (IOC) in processing crime scenes registered at **5,825**. There was a decrease of **237** cases or **4.24%** as compared to the same period last year with **5,588**.

SOCO Teams responded to the following: 2,213 shooting incidents; 1,861 cases of found dead body (Death under Investigation); 33 incidents of explosions/bombings; 221 cases of stabbing/hacking incidents, 389 cases of robbery, and 65 cases of theft.

On the other hand, a total of **2,212** Field Laboratory Works (FLW) were conducted. FLW are forensic activities that include the collection of specimen for laboratory testing from person and/or object in a place not usually the crime scene, ex. conduct drug test to different police stations, etc.

In support to the prosecution of criminal cases filed by the PNP and other law enforcement agencies, FG examiners and specialists rendered a total of **55,382** testimonies/attendance to various courts of law nationwide. These were out of the **59,139** subpoenas received relative to the forensic examinations conducted and other technical assistance. The variance was due to conflict of schedules. In lieu of the unavailable forensic examiners, a representative or deferment letters were sent to the courts requesting for the re-scheduling of date of hearing.

For the Unit's PCR accomplishments under LOI SANTINIG, FG units nationwide conducted 6,788 Police Information and Continuing Education (PICE) to personnel, provided 881 broadcasted media activities, there were no educational tours accommodated.



On LOI SAMBAYAN, a total of 659 lectures on the Unit's technical capabilities and crime scene protection were conducted to 10,979 individuals, composed of students and barangay officials. A total of 4,571 activities were undertaken to sustain partnership and collaboration with the community, stakeholders, other pillars of the Criminal Justice System (CJS), and other law enforcement agencies. On the other hand, a total of 5,380 community assistance and development activities such as disaster preparedness and response awareness, religious activities, physical fitness, environmental protection, medical mission, feeding activities and blood-letting were conducted.

## **Resource Management**

## Optimize utilization of financial and logistical resources

#### 1. Financial Management Program

For 2021, a total of **Php 152,254,393.24** fund support was received by the Unit to sustain its operational activities. Received funds were judiciously allocated to the following:

Account Code	Amount
Training Expenses	750,000.00
Office Supplies Expenses	39,846,440.50
Food Supplies Expenses	13,390,000.00
Medical and Laboratory Supplies Expenses	20,924,670.00
Other Supplies and Material Expenses	73,602,991.28
Printing and Publications Expenses	50,000.00
Repair and Maintenance of Office Equipment	100,000.00
Repair and Maintenance of IT Equipment and Software	550,000.00
Repair and Maintenance of Medical, Dental and Laboratory Equipment	50,000.00
Intelligence Fund	2,750,292,00
Total	P 152,254,393.00



The Finance Section, on the other hand, processed various regular and collateral claims of FG personnel and was able to receive a total of **Php 204,693,338.16**. Personnel claims were broken down as follows:

Nature of Claim	No. of Personnel	Amount
PERSONAL SERVICES		
A. REGULAR PAY AND ALLOWANCES		
Salary and Allowances Differential	1	P10,926.00
Salary Allowance for Newly Appointed Patrolman/Patrolwomen and NUP	291	P10.841,279.09
B. COLLATERAL ALLOWANCES		
Covid-19 Hazard Pay (CHP)	296	P979,500.00
Special Risk Allowance (SRA)	99	P1,222,272.87
Hazardous Duty Pay	10,102	P174,982,777.50
Replacement Clothing Allowance	511	P7,140,000.00
Initial Clothing Allowance	297	P5,940,000.00
Subsistence and Laundry Allowance (Magna Carta) Hazard Pay (Magna Carta)	121	P2,610,582.70
Representation and Transportation Allowance (RATA)	3	P180,000.00
Clothing Allowance for NUP	134	P786,000.00
TOTAL	11,855	P204,693,338.16

## 2. Logistics Management Program

For this year, the Unit received the following equipment, supplies and materials allocated by the PNP.

## a. Equipment Procured

INFORMATION and COMMUNICATION TECHNOLOGY EQUIPMENT	
Item Quantity	
Desktop Computer	41



Printer	39
Laptop	7
Data Storage	10
Computer CPU	3
Document Scanner	29
Synology SY-DS220+Diskstation	23
Computer Monitor	6
Router	3
Web Cam	10
Headset	10
OFFICE EQUIPMENT	
Shredder Machine	4
Split Type Aircon	9
Window Type Aircon	1
Electric Fan	10
FURNITURE and FIXTUR	RES
Refrigerator	1
Steel Cabinet	12
Computer table	2
Lockers	2
TECHNICAL AND SCIENTIFIC E	QUIPMENT
Polygraph Equipment and Accessories (Pnuemo pen, GSR pen, cardio pen, arm cuff assembly, ink bottle with capillary tube)	1
Polygraph Equipment and Accessories (cardio pen, arm assembly)	1
Polygraph Equipment and Accessories (arm cuff assemnly)	1
DSLR Camera	34
Top Loading Balance	10
Field Investigator Crime Scene Kit	4
Analytical Balance	4





Communication Equipment		
Hytera Handheld Radio	30	
Hytera Mobile Radio	21	
Mobile Phone	45	
FURNITURE and	FIXTURES	
Clerical Chair	35	
Folding Bed	15	
Double Deck	43	

## Military and Police Equipment

Item	Quantity
Galil ACE	10
Tisas	321
Canik	157

## **POL Allocation**

Fuel	Pesos
XCS	720,265.40
Diesel	536,661.48
RFUs/DFUs	619,366.10
Total	1,876,292.98

## b. Improvement Projects

The FG and its forensic units, being the show window of the PNP to the public, continuously improve its facilities to efficiently deliver its forensic services.





## Below are the completed and ongoing projects:

Name of Projects	Location	Status
Renovation of North Caloocan Forensic Unit Satellite Office	Barugo Police Station, Camarin, Brgy. 175, North Caloocan City	On-going
RFU 3 Building	Camp Capt. Julian Olivas, City of San Fernando, Pampanga	On-going construction (3% completion)
RFU 4A Building	Camp Vicente Lim Calamba City	Completed (remarks without certificate of completion)
RFU 5 Building	Camp BGen Simeon A Ola, Legazpi City, Albay	On-going construction (13.12% completion)
RFU 6 Building	Camp Matin Teofilo B. Delgado Fort San Pedro, Iloilo City	On-going Construction (95% completion)
RFU 7 Building Facility Improvement	Cebu City	On-going
Bohol PFU Building Facility Improvement	Tagbiliran City	On-going
Cebu City FU Chemistry Facility Improvement	Cebu City	On-going
Negros Occidental PFU Building Facility Improvement	Dumaguete City	On-going
Siquijor Facility Improvement	Siquijor	On-going
RFU 11 Building Facility Improvement	Davao City	On-going
SPDFU	Camp Ricardo R Papa Bicutan, Taguig	Phase 1 - End of Construction (85% completion) Phase – 2 On-going Construction (92% completion)
RFU 2 Building	Camp Adduru, Tuguegarao	Completed





Marinduque PFU Building	Marinduque PPO	Completed
Renovation of the 4th Floor DNA Building	NHQ Forensic Group	Completed
Records Room	NHQ Forensic Group	Completed
Polygraph Division Examination Room	NHQ Forensic Group	Completed
Classrooms	NHQ Forensic Group	Completed
RFU 7 Mega Lab Facilities	Cebu City	Completed
Intel Office Cubicle and Furniture's	NHQ Forensic Group	Completed
Lobby Area Stairs: Replacement of Stair Tiles	NHQ Forensic Group	Completed
Renovation of the 3rd Floor DNA Building	NHQ Forensic Group	Completed
RFU 7 DNA Lab Facilities Improvement	Cebu City	Completed
RFU 11 DNA Lab Facilities Improvement	Davao City	Completed
Installation of the Deep Well with Electric Pump and High-pressure Water Tank	NPDFU, Caloocan Police Station Headquarters, Samson Road, Caloocan City	Completed (June 8, 2020)
Procurement of Sanitation Equipment as safety measures for COVID	NPDFU, Caloocan Police Station Headquarters, Samson Road, Caloocan City	Completed
Installation of Hand washing Sink	NPDFU, Caloocan Police Station Headquarters, Samson Road, Caloocan City	Completed
Renovation of the Roofing/Ceiling Affected by Heavy Rains	NPDFU, Caloocan Police Station Headquarters, Samson Road, Caloocan City	Completed
Installation of CCTV and Voice Recorder	RFU 11 (Chemistry Examination Room)	Completed



5 Drawer Cabinet	RFU 11 (Operations, Admin, ISO, PCR and Photography Office)	Completed
Installation of bracket to one (1) unit Carrier 2HP Air Conditioner and glass frame	Davao de Oro PFU	Completed
Installation of CCTV and Voice Recorder	Davao Norte PFU (Chemistry Examination room and within building premises)	Completed
Perimeter Fence	RFU 4A	Completed
Renovation of Chemistry Evidence Room	MPDFU	Pending
Renovation of Firearms Evidence Room	MPDFU	Pending

## 3. Management of Donations

The Unit is fortunate to have received generous donations from its stakeholders, and from the government and private institutions.

## **Donated Equipments:**

Item Description	Donor	Quantity		
OFFICE EQUIPMENT				
Typewriter	BSP	1		
One Set Computer	RAC-RFUCOR	2		
Steel Cabinet	RAC-RFUCOR	3		
SOCO Vehicle Maintenance and Tires	RAC-RFUCOR	4		
Desktop Computer	PNP Foundation	4		
EPSON Printer	PNP Foundation	2		
Projector	PNP Foundation	1		
PA System	PNP Foundation	1		
Desktop Computer	PACIFIC Union Insurance Company	1		
Desktop Computer	PSSLAI	1		





HP Smart Tank 515 Wireles Printer	Mr. William Que JR, Regional Manager of RUSI Motors	1
Computers Set	PSSLAI	1
Computer Monitor	PSSLAI	
Computer CPU	PSSLAI	
Keyboard	PSSLAI	
Mouse	PSSLAI	
EPSON L120 Printer	PSSLAI	
Computers Set (Acer)	Valencia City Government	1
Computer Monitor	Valencia City Government	
Computer CPU	Valencia City Government	
Keyboard	Valencia City Government	
Mouse	Valencia City Government	
EPSON L1130 Printer	Valencia City Government	
Computer Set with Printer	AFSLAI	1
Monitor with built in CPU	PSSLAI	1
Keyboard	PSSLAI	1
Mouse	PSSLAI	1
Printer	PSSLAI	1
Desktop Computer	BSP	2
Desktop Computers	AFPSLAI	1
Desktop Computer	RFU COR RAC	1
Desktop Computer	RFU COR RAC	1
Desktop Computer	AFPSLAI	1
Desktop Computer	BSP	2
Desktop Computers	AFPSLAI	1
Desktop Computer	RFU COR RAC	1
Desktop Computer	RFU COR RAC	1
Desktop Computer	AFPSLAI	1
FURNIT	URE and FIXTURES	
Desk, typist	BSP	1



Table (Computer)	BSP	1		
Four-seater Steel Waiting Benches	Mr. Nixon A Banibane, CERES	4		
Steel Cabinet	Mr Hoyt Joy S Lacuesta	3		
Customized Steel Cabinet	RFU COR RAC	1		
OTHER MACI	HINERY and EQUIPMENT			
Check writer, speedrite	BSP	1		
TECHNICAL an	d SCIENTIFIC EQUIPMENT			
Camera (Digital)	BSP	1		
COMMUN	ICATION EQUIPMENT			
Cellphone Samsung Galaxy A225	RFU COR RAC	1		
MC	TOR VEHICLES			
SOCO Van		4		
SOCO Van	AFPSLAI	3		
SOCO Van	Mayor Soriano (Tuguegarao City)			

## Coordination with Gingoog City LGU



On January 7, 2021, PLTCOL JOSEPH T ESBER, Provincial Chief, Misamis Oriental PFU coordinated with Ms. Lalaine Cezar, Gingoog City Budget Officer, on the utilization of the approved budget for FY 2021 amounting to Php 408,770.00.





## Blessing and Inauguration of the Tuguegarao City Forensic Unit Satellite Office





Blessing and Inauguration of Tuguegarao City Forensic Unit Satellite Office was graced by Hon. Atty. Jefferson P Soriano, Tuguegarao City Mayor, as Guest of Honor and Speaker represented by COL PEDRO "DINGKOY" CUNTAPAY (Ret), and attended by PBGEN PASCUAL G MUÑOZ JR, Director, FG, PCOL GRACE M EUSTAQUIO, DDA, FG, and PCOL ADEN T LAGRADANTE, CRS PRO2, represented PBGEN STEVE B LUDAN, RD PRO2. The blessing was officiated by Rev. Fr. Ma Severino Bariuan, Parochial Vicar of St. Peter Metropolitan Cathedral. The activation of Tuguegarao City Forensic Unit Satellite office is a joint project of Tuguegarao City Government and the PNP Forensic Group.

#### **EPDFU Building**





On June 7, 2021, EPDFU personnel conducted Area Inspection to the on-going construction of EPD Forensic Unit Building at National Center for Mental Health, Nueve de Pebrero, Brgy. Mauway, Mandaluyong City.









On June 25, 2021, the Navotas SOCO Office was inaugurated with PMAJ JOCELYN P CRUZ Officer-in-Charge, NPDFU and represented by PCOL DEXTER B OLLAGING, COP NCPS and Dennis A Tanjuan, Brgy Captain held at Brgy. Navotas East. Pastor Antonio T. Birol gave the spiritual message and dedication of the office at Estrella St. Corner M. Naval, Brgy Navotas East, Navotas City.

#### 4. Management of Resources

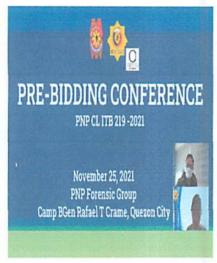
On Human Resources Management a total of 32 personnel to address the depleting number of personnel due to retirement, death, dismissal, etc., With this, a total of 32 personnel were reassigned to their Unit as part of its internal regular recruitment program.

#### 5. Improvement of the Procurement System

A total of **26** biddings were conducted by the FG Bids and Awards Committee (BAC) to ensure that transparency in the procurement process is properly observed.











Pre-bid conference was presided by PCOL GRACE M EUSTAQUIO, DDA/Chairperson, FG BAC. The conference was attended by its members and proponents via Zoom platform.

## 6. Financial and Logistical Review and Evaluation Program

The FG continuously supports its field forensic units by providing the necessary supply and materials needed for its administrative and operational functions.







For the Month of November 2021, RFU 2 personnel conducted cleaning and defragging of the desktop computers issued in their respective offices to ensure optimum use and lifespan of the computers.







## Learning and Growth

## A. Develop competent, motivated, values-oriented, and disciplined personnel

## Awarding Ceremony on Search for Outstanding Public Officials and Employees



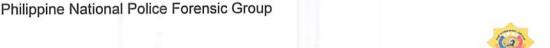


On September 3, 2021, PBGEN PASCUAL G MUÑOZ, JR, D, FG was awarded virtually as one of the Regional Awardee for the Search for Outstanding Public Officials and Employees (CSC-RO4B).



On October 1, 2021, the SOCO Team of Cagayan PFU duly represented by PMAJ ZOWEL WILMER C UNCIANO, Team Leader, was awarded with MILITARY MERIT MEDAL and Certificate of Recognition given by MGEN LAURENCE E MINA, 5th ID Commander, Philippine Army, and MEDALYA NG KAGALINGAN by PBGEN STEVE B LUDAN, Regional Director, RFU 2 in the presence of PBGEN PASCUAL G MUÑOZ JR, Director, Forensic Group, in relation to the SOCO response on an Armed Encounter between the Government Troops and the Communist Terrorist Groups





(CTGs) that transpired on September 21, 2021 at Brgy. Dungeg, Sta Teresita, Cagayan. held at the Transformation Lounge, Admin Building, Camp Marcelo A Adduru, Tuguegarao City, Cagayan.

## 1. Recruitment Program

A total of **272** successful FG Patrolmen/Patrolwomen applicants under the CY 2021 regular recruitment program took their oath which was officiated by PBGEN PASCUAL G MUÑOZ, JR, Director, PNP Forensic Group. Two batches took their oath on July 12, 2021 and November 12, 2021.





#### 2. Lateral Entry Program

For FG Lateral Entry Program for Technical Officers, a total of 89 applicants 4 Medico Legal Officers, 64 Criminologists and 21 Chemists successfully took their oath on September 16, 2021, October 4, 2021 and November 4, 2021.







#### 3. Individual Training Program

The PNP Forensic Group is committed to equip its personnel with knowledge and competence training to enhance their skills for efficient and effective performance of their duties through the two-pronged training approach of the PNP. Under the two-pronged approach, PNP training is categorized into two: specialized training which covers the administrative, technical and operational aspects of the organization; and mandatory career courses, being offered by the PNP Training Institute (PNPTI).

Below are the Unit's accomplishments in terms of personnel capability enhancement:

## a. Mandatory Career Training

This Unit maintains a Training Lineal List which serves as a basis in sending FG personnel to undergo mandatory schooling.

For the period, **715** uniformed personnel were endorsed to undergo the respective mandatory career courses and breakdown as follows:

COURSE/ SEMINAR	NF PARTIC	TOTAL	
OOOKOLI OLIIIIVAK	PCO	PNCO	
PSOSEC	15	0	15
PSOAC	0	0	0
PSOBC	86	0	86
PSOCC	0	0	0
PSSLC	0	7	7
PSJLC	0	19	19
PSBRC	0	588	588
TOTAL	101	614	715



## b. Courses Conducted by other PNP Units/Offices

COURSE and SEMINAR	and SPONSORED		P.	INCLUSIVE DATE		NR OF PARTICIPANTS			
			FROM	то	PCO	PNCO	NUP		
Human Resource and Doctrine Development Officers Course	TDHRDD	DHRDD	July 21, 2021	Aug 14, 2021	1	0	0	1	
Training Management Officers Course (TMOC)	PNPTS	PNPTS	August 2, 2021	August 30, 2021	2	0	0	2	
	TOTAL							3	

## c. Specialized Courses and Seminars

PNP FG conducted the following trainings under the PNP Master Training Action Plan (PNP-MTAP) for CY 2021. There were **21** specialized courses and seminars opened and **19** were completed, producing a total of **647** graduates.

#### **Completed Programmed Courses and Seminars**

Nr	COURSE/ SEMINAR	INCLU DA		PAF	TOTAL		
5.55		FROM	ТО	PCO	PNCO	NUP	
1	Basic Scene of Crime Operations Course (BSOCOC) CL 45-2021	Jan 13, 2021	Mar 29, 2021	0	30	0	30
2	Basic Scene of Crime Operations Course (BSOCOC) CL 46-2021	Jan 13, 2021	Mar 29, 2021	0	30	0	30
3	Basic Scene of Crime Operations Course (BSOCOC) CL 47-2021	Jan 13, 2021	Mar 29, 2021	0	29	0	29
4	Basic Scene of Crime Operations Course (BSOCOC) CL 48-2021	Jan 13, 2021	Mar 29, 2021	0	30	0	30





5	Basic Scene of Crime Operations Course (BSOCOC) CL 49-2021	Jan 13, 2021	Mar 29, 2021	1	29	0	30
6	Basic Scene of Crime Operations Course (BSOCOC) CL 50-2021	Jan 13, 2021	Mar 29, 2021	0	30	0	30
7	Crime Laboratory Personnel Orientation Seminar (CLPOS) CL 01-2021	Feb 15, 2021	Feb 26, 2021	0	46	2	48
8	Basic Fingerprint Identification Course BFPIC CL 09-2021	Apr 5, 2021	Oct 6, 2021	0	31	2	33
9	Crime Laboratory Personnel Orientation Seminar (CLPOS) CL 02-2021	Jun 7, 2021	Jun 17, 2021	1	29	0	30
10	Crime Laboratory Personnel Orientation Seminar (CLPOS) CL 03-2021	Jun 30, 2021	Jul 12, 2021	0	28	1	29
11	Crime Laboratory Personnel Orientation Seminar (CLPOS) CL 04-2021	Aug 7, 2021	Aug 17, 2021	2	29	0	31
12	Physical Identification Course (PIC) CL 02- 2021	Aug 12, 2021	Nov. 16, 2021	9	29	0	38
13	Polygraph Examiners Course (PEC) CL 03- 2021	Aug 12, 2021	Dec 1, 2021	0	12	1	13
14	International Organization for Standardization (ISO) Seminar	Aug 20, 2021	Aug 27, 2021	18	10	2	30
15	Field Training Officers Course for PNCOs (FTOC) CL 74-2021	Sept 20, 2021	Oct 10, 2021	0	48	0	48
16	Crime Laboratory Personnel Orientation Seminar (CLPOS) CL 05-2021	Sept 27, 2021	Oct 7, 2021	0	34	0	34
17	Crime Laboratory Personnel Orientation Seminar (CLPOS) CL 06-2021	Sept 27, 2021	Oct 7, 2021	0	35	0	35
18	Disaster Victim Identification Seminar (DVIS) CL 01-2021	Oct 18, 2021	Oct 29, 2021	22	27	0	49





19	Disaster Victim Identification Seminar (DVIS) CL 02-2021	Oct 18, 2021	Oct 29, 2021	18	31	1	50
20	Basic Forensic DNA Analysis Course (BFDAC) CL 02-2021	Aug 12, 2021	Dec 10, 2021	4	8	0	12
	TOTAL			75	575	9	659

## **Ongoing Programmed Courses**

Nr	COURSE		INCLUSIVE DATE		NR OF PARTICIPANTS			
		FROM	ТО	PCO	PNCO	NUP	TOTAL	
1	Basic Firearms Identification Course (BFAIDC) CL 02-2021	Mar 30, 2021	March 2, 2022	0	32	0	32	
2	Physical Identification Course (PIC) 03-2021	Dec 13, 2021		14	66	0	80	
3	Medico Legal Officer Basic Course (MELOBC) CL 02-2021	Dec 13, 2021		3	0	0	3	
4	Field Training Officer Course for PNCO (FTOC) CL 02-2021	Dec 15, 2021		0	59	0	59	
	TOTAL				157	0	218	

#### Completed Unprogrammed Courses/Seminars

As part of its commitment to provide effective scientific investigation and technical support to the PNP, this Unit has conducted four unprogrammed specialized courses in response and support to the implementation of NHQ-PNP General Orders No. DPL-20-34 Re: Activation of SOCO Teams under the CPOs, CCPs, and Police Stations in Police Districts under the NCRPO.

Nr	COURSE	ASSESSMENT TO A SECOND SECOND	JSIVE TE	PAF	TOTAL		
		FROM	ТО	PCO	PNCO	NUP	
1	Basic Scene of Crime Operations Course (BSOCOC) CL 51-2021	Jan 13, 2021	Mar 29, 2021	0	29	0	29
2	Basic Scene of Crime Operations Course (BSOCOC) CL 52-2021	Jan 13, 2021	Mar 29, 2021	0	30	0	30





	TOTAL		36	120	0	156	
4	Basic Scene of Crime Operations Course-Training of Trainers (BSOCOC TOT) CL 01-2021	May 17, 2021	May, 26, 2021	36	13	0	49
3	Basic Scene of Crime Operations Course (BSOCOC) CL 53-2021	Jan 13, 2021	Mar 29, 2021	0	48	0	48

## **Pending Courses**

COURSE/SEMINAR	Remarks
Basic Forensic Chemistry Course (BFCC)	Memo request for exclusion from MTAP CY 2021 was submitted to DHRDD

PNP FG is required to conduct mandatory seminars on COVID-19, Gender and Development, Human Rights and Moral Recovery Seminars, Protocol on ERI and P.A.T.R.O.L Plan 2030 to its personnel and a total of 847 personnel have completed it.

С	OURSE/ SEMINAR	INCLUSIVE DATE		NR OF PARTICIPANTS				TOTAL
		FROM	ТО	PCO	PNCO	NUP	Civ	
a.	Moral Recovery and Values Formation Seminar							
b.	Information Dissimination on COVID-19	Dec 21,	Dec 20,					
C.	Gender and Development	2020	2021	115	735	9	0	859
d.	Human Rights							
e.	Protocol on ERI							
f.	P.A.T.R.O.L Plan 2030							

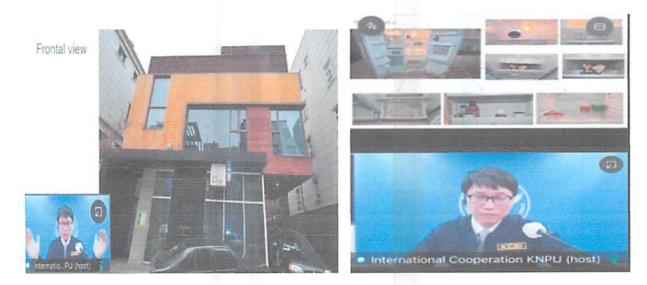
## d. Sponsored Courses (Local and Foreign)





The PNP FG personnel participated various trainings offered and sponsored by the PNP foreign counterparts for capability enhancement. For 2021, as total of **437** personnel participated in the following course/seminar:

COURSE/ SEMINAR	SPONSORED	VENUE	INCLUSI	NR OF PARTICIPANTS			TOTAL	
	BY		FROM	то	PCO	PNCO	NUP	.01712
INTERPOL 2- Day Basic Fingerprint Course	INTERPOL		Sept 27, 2021	Sept 28, 2021	2	0	0	2
INTERPOL DNA Database and i-Familia Database	INTERPOL		Oct 26, 2021	Nov 2, 2021	13	15	5	33
Koica/Forensic Investigation Training	Korean	Online	May 3 2021	May 14, 2021	20	0	0	20
Online 7th International CSI Conference (CSI KOREA 2021)	National Police Agency (KNPA)		Oct 20, 2021	Oct 22, 2020	147	230	5	382



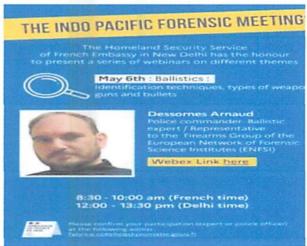
On May 3-14, 2021, 20 Forensic Group examiners from the different FG field units attended the Training on Enhancing Criminal Investigation Capability of the



Philippine National Police in collaboration with Korean National Police University, South Korea through online platform.



## INDO Pacific Forensic Meeting



On May 6, 2021, PNPFG Firearm Examiner from the different forensic units participated in the virtual meeting on Indo Pacific Forensic Ballistics hosted by the Homeland Security Service of French Embassy in New Delhi through Webex Link.

## 4. Promotion System

A total of 366 FG personnel were promoted to the next higher rank under the CY 2021 PNP Promotion Program.

Rank	No. of Promoted Personnel
PLTCOL-PCOL	7
PMAJ-PLTCOL	21
PCPT-PMAJ	16
PLT-PCPT	111
PEMS-PLT	0
PCMS-PEMS	9
PSMS-PCMS	37
PMSg-PSMS	10
PSSg-PMSg	67
PCpl-PSSg	41
Pat-PCpl	47
TOTAL	366





## Oath Taking and Donning of Ranks of Newly Promoted Police Colonel





Oath Taking and Donning of Ranks of the Newly Promoted Police Colonel which was administered by PGEN GUILLERMO LORENZO T ELEAZAR, CPNP was attended by PCOL JOSEPH M PERDIDO and PCOL NERINO DACIEGO under the supervision of PCOL GRACE M EUSTAQUIO, DDA, FG on June 10, 2021 at PNP Multi-Purpose Center, Camp BGen Rafael T Crame, Quezon City.

#### 5. Salamat Kapatid





On January 22, 2021, PLTCOL VOLTAIRE NULUD, joined the Salamat Kapatid Program presided by PGEN DEBOLD M SINAS, and attended by PMGEN ROLANDO J HINANAY, D, CSG and PBGEN STEVE B LUDAN, D, FG.





#### 6. Internal Reforms

**DPPAR Posting on Viber:** The present leadership implemented and maximized the use mobile apps such as Viber in checking the attendance of its personnel specially this time of pandemic.





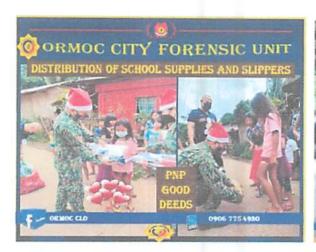
Quarterly Conduct of Command Conference: The objective of the quarterly conduct of command conference is to discuss and address among key officers the issues and concerns of all FG Forensic units.

Unit Performance Evaluation Rating (UPER): FG adopted the use of UPER to evaluate the performance of all Offices as basis for incentives and awards.

Effectiveness Survey: The present leadership initiated the conduct of Quarterly Performance Rating of Chief of forensic units by its personnel.

Deliberation of Applicants for Promotion and Civilian Applicants for Vacant NUP Positions: The Unit conducted deliberation of applicants for various vacant NUP Positions including the position of Deputy Director for Forensic Services. The Board was headed by D, FG and selected FG key officers.

## 7. Living the PNP Core Values





FG personnel live the PNP core value "Makatao" in their everyday dealings with the community particularly to the less fortunate ones by giving foods and slippers to the community.

#### 8. Morale and Welfare Program

Benefit claims of **20** personnel who retired from the service (**12** compulsorily and **8** optional) were processed by the Morale and Welfare Section.

Moreover, the claims for the beneficiaries of the one (1) personnel who was posthumously retired are still under process.

#### 9. Rewards and Punishments

Granting of rewards and application of punishments comprise the response of this Unit to some actions of personnel. Giving reward is a form of appreciation by the Unit while providing punishment, is an action against defaulters. Rewards motivate while punishments help in keeping people on the right track.

For a job well done, a total of **23,133** awards and decorations were issued to its personnel to recognize the exemplary performance to their duty. Issued award and decorations were broken down as follows:

Award	Number of Issuance			
Medalya ng Kadakilaan	14			
Medalya ng Kasanayan	3663			
Medalya ng Papuri	18,627			
Medalya ng Ugnayang Pampulisya	775			
Medalya ng Paglilingkod	13			
Medalya ng Paglilingkod sa Luzon	0			







Medalya ng Paglilingkod sa Visayas	0
Medalya ng Paglilingkod sa Mindanao	41
Commendations	0
Total	23,133

On the other hand, the FG Investigation Section received a total of **46** administrative and criminal complaint/cases for Summary Hearing Procedure. As a result, nine meted penalty while seven were exonerated.

NO. OF PERSONNEL INVOLVED							
COMPLAINT/ CASES	UP	NUP	EXONERATED	REPRIMAND	SUSPENSION	DISMISS FROM THE PNP SERVICE	PENDING
47	249	49	28	4	2	1	13

## 8. Strengthen Organizational Development

For the period, a total of 8 policies and resolutions were updated/developed and implemented.

	Title	Status
M	mendment of the 10 CL Examiner's anual Polygraph Examiner's Manual	For Distribution
•	Fingerprint Examiner's Manual Medic-Legal Examiner's Manual Questioned Document Examiner's Manual Forensic Photography Examiner's Manual Forensic Chemistry Examiner's Manual Crime Laboratory Scene of Crime Operations Manual DNA Examiner's Manual Firearms Examiner's Manual	For Printing
b) R	tenaming of PNP Crime Laboratory to PNP orensic Group	Implemented through General Orders Number DPL-20-32 (Pursuant to NAPOLCOM Resolution No 2021-1275 dated





	September 30, 2021): Renaming of Unit
c) Proposed PNP Forensic Grou GOA and FSU	PMGEN DOMINGO R LUCAS, TDRD/Chairperson, UESB during the 16th Regular UESB Meeting on November 29, 2021; and Awaiting for the DRD Resolution
d) Resolution for the Modifica Forensic Group Logo/Seal and Patches	
e) Resolution for the Implement PNP General Orders No Renaming of the PNP Crin (PNPCL) as PNP Forensic Gro	DPL-20-32 re November 12, 2021 approved D, ne Laboratory FG
f) Proposed National Capital Reg Laboratory Office (Now Region Unit – National Capital Region	nal Forensic Orders Number DPL-21-04
g) One City, One SOCO Team p	er City  Implementation of NHQ-PNP General Orders No DPL-20-34 re Activation of SOCO Teams under the CPOs, CCPS, and Police Stations in Police Districts under the NCRPO dated March 25, 2021.
h) Annual Operations Plans and Estimates (AOPBE) 2023	Budget Successfully defended by CS, BFO, and C, Plans and Programs Section on November 3, 2021 at the Multi-Purpose Center, Camp BGen Rafael T Crame, Quezon City.

#### 9. International Forum

#### 13th Asian Forensic Network





PNP Forensic Group hosted the 13<sup>th</sup> ASIAN FORENSIC NETWORK ANNUAL MEETING AND SYMPOSIUM with the theme "Forensic Science in the Midst of Pandemic: Challenges, Lessons, and Best Practices" through virtual meeting on October 12, 14-15, 2021 with PGEN GUILLERMO LORENZO T ELEAZAR, Chief, PNP as Guest of Honor and Speaker. This activity was participated by forensic scientists of member countries.

#### CSI KOREA 2021





Virtual attendance of FG personnel during the 7<sup>th</sup> International CSI Conference -CSI KOREA 2021 (left) and Training on Forensic Science Investigation for Middle Ranking or Working Level Officials (right).



Philippine National Police Forensic Group



#### 10. Local Forum





On April 30, 2021 from 9:30AM to 12:00PM, PLTCOL MAGANA, DNA Analyst inspected and took photographs of the skeletal remains. The activity was participated by the representative lawyers from the prosecution and defense, and representative from the Intelligence Service of the AFP (ISAFP).

#### **Process Excellence**

## A. Improved Crime Prevention

Results-Oriented Operations

## 1. Operations

The Unit provided technical support to the Civil Security Group (CSG) and the Highway Patrol Group (HPG) in the processing for the application for PNP licenses/clearances to private individuals.



#### Technical Support to Crime Prevention and Suppression

#### a. Firearm Regulation and Control

FG nationwide conducted **65,383** drug test to applicants for License to Own and Possess Firearm (LTOFP) and registration.







From December 21, 2020 to December 20, 2021, a total of **78,275** units of firearms with different calibers were test-fired by FAID personnel headed by PMAJ Nixon W LU, OIC, Firearms Testing Stenciling Section, FAID.

## b. Vehicle Regulation and Control

A total of **277,504** vehicles underwent macro-etching examination for securing PNP TMG clearance for various purposes.

#### Macro-Etching of Tampered Firearms and Turn-in of Pistols



On January 18, 2021, PLT JOHNNY SIANEN and PMSg Usman Lumidas conducted macro-etching examination on tampered firearms and turn-in pistols and unserviceable M16 rifles.





## c. PNP Internal Cleansing under the Project: Double Barrel (Revised 2021)

PNP Command Memorandum Circular 2016-16 or the Project: Double Barrel, under the Internal Cleansing Program tasked FG to conduct drug testing to all PNP personnel in support to the government's anti-drugs campaign of President Rodrigo Duterte. As of December 21, 2021, a total of *364,307 PNP* personnel were drug tested by this unit, and of which *63* uniformed and three Non-Uniformed Personnel (NUP) were confirmed positive for the presence of dangerous drugs.





PMGEN ALBERT IGNATIUS D FERRO, D, CIDG led its personnel in the random drug test on January 22, 2021. PCPT JADE ROSELLE H SANTOS, Former chemist assisted PMGEN FERRO and other personnel during the said activity.

#### 2. Community Relations

FG being a highly technical Unit, the Police Community Relations activities in relation to crime prevention and suppression were limited to the conduct of lectures and seminars relative to the effect of drugs and crime scene protection. For the period, a total of **659** lectures were conducted to a total of **24,301** participants.





On January 13, 2021 at 3:00 PM, Occidental Mindoro PFU personnel under the supervision of PMAJ ARLENE S DAGOT, Acting Chief, in collaboration with San Jose MPS and 1st OMPMFC conducted PCR Activities at Sitio Mabuhay, Brgy. Central, San Jose, Occidental Mindoro, in support to the Kabataan Kontra Droga at Terorismo (KKDAT) advocacy of the PNP wherein Occidental Mindoro PFU gave a short talk and dialogue on crime prevention tips and anti-terrorism.

#### Crime Scene Awareness/Preservation Seminar





On July 16, 2021, PLT RONA FERANANDEZ, conducted Crime Scene Awareness/Preservation Seminar under the supervision of PMAJ JAMES P BAD-E, OIC, NVPCLO to eight Barangay Officials and Tanods of Barangay San Luis, Solano, Nueva Vizcaya headed by Barangay Ernesto D. Ramones Sr. at the Barangay Hall of San Luis, Solano, Nueva Vizcaya. Likewise, PLT RONA V FERNANDEZ administered the oath taking as part of the CL Advocacy Support Group as Crime Scene Protectors. The Nueva Vizcaya Provincial Forensic Unit personnel gave a police line which they can use to protect crime scenes when incidents arise in their area of responsibility.







On October 19, 2021, personnel of RFU 2 conducted lecture on Crime Scene Awareness to the members of Barangay Peacekeeping Action Teams (BPATs) held at Brgy. San Luis, Cauayan City, Isabela.

## **B.** Improved Crime Solution

Results-Oriented Investigations

#### 1. Investigation

Technical Support to Crime Solution and Control

a. Scene of Crime Operations (SOCO)

Incidents involving prominent personalities

 Foreign nationals, Diplomats (Ambassadors, Consuls, Attachés, other Embassy Officials) Tourists and "Balikbayans"

This Unit provided SOCO assistance and appropriate forensic examinations to incidents involving the following foreign nationals during the period:

Nationality	Found Dead Body	Shooting	Suicide	Stabbing	Others	Total
American	30	0	1	0	1	29
Japanese	9	0	0	3	1	13
Korean	14	1	6	0	5	25



Philippine National Police Forensic Group



Chinese	21	11	0	0	49	83
Indian	3	7	3	0	2	13
British	12	0	1	0	0	12
Norwegian	2	1	0	0	0	3
Australian	6	0	0	0	0	4
Taiwanese	1	0	0	0	0	1
Sudanese	0	0	0	0	0	0
Canadian	4	0	0	0	0	4
Nigerian	0	1	0	0	1	2
German	1	0	0	2	0	3
Egyptian	0	0	0	0	0	0
French	3	0	0	0	0	3
Swiss	2	0	0	0	0	2
English	0	0	0	0	0	0
Muslim/Arab	1	0	0	0	0	1
Spanish	2	0	0	0	1	3
Australian	4	0	0	0	0	4
Irish	1	0	0	0	0	1
Dutch	3	0	0	0	0	1
Bangladesh	2	1	0	0	0	3
South-Africa	0	0	0	0	0	0
Undetermined	0	0	0	0	0	0
Taiwanese	1	0	0	0	0	1
Thailander	0	0	1	0	1	2
Indonesian	1	0	0	0	0	1
Danish	4	0	0	0	0	3
Malaysia	3	3	2	0	0	7
Swedish	1	0	0	0	0	1
Syrian	2	0	0	0	0	2
Belgian	2	0	0	0	0	2
Netherland	1	0	0	0	0	1
Cameroon	0	0	0	0	0	0
Columbian	0	0	0	0	0	0
Ukraine	0	0	0	0	0	0
GRAND TOTAL	133	25	17	5	61	241

This Unit provided forensic assistance through the conduct of SOCO and laboratory examinations in the investigation of majority of the significant cases that transpired during the period. Below are the significant cases attended by this Unit.





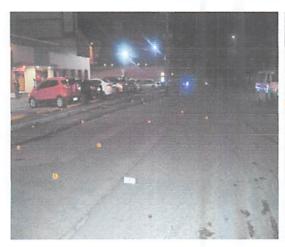
## Found Dead Body





On September 18, 2021, RFU 1 SOCO Team led by PLT JOHN P BANIAGA JR rendered SOCO assistance to a Found Dead Body at Brgy. Urbiztondo, San Juan, La Union. The victim was identified as Breanna Patricia Agunod y Jonson, 30 years old, single, and a resident of Nakhil Malate Metro Manila.

## Armed Encounter Between PDEA Agents and QCPD DSOU





On February 24, 2021, SOCO Team led by PLT REYNOLD D TABBADA, SOCO Team Leader, responded to Shooting Incident (Armed Encounter between PDEA Agents and QCPD DSOU) that transpired at the Parking Area of Mc Donalds near Ever Gotesco Supermarket along Commonwealth, Batasan Hills, Quezon City.









On March 4, 2021, SOCO Team responded to a Shooting Incident that transpired at Cotton Bowl Grill, San Miguel Street, Brgy. Lagao, General Santos City. The victim was identified as PCpl Nasrudin Kamsa Bansuan, male, married, 37 years old, and a PNP member and assigned at Regional Training Center 12, Brgy. Apopong, General Santos City. The evidence collected were Four (4) Caliber .40 Fired Cartridge Case, two (2) Fired Bullets, two (2) Deformed Fired Bullets, three (3) Metallic Fragments; and one (1) Caliber .45 Fired Cartridge Case.





SOCO Team responded to a shooting incident that transpired on March 5, 2021 at Prk. 15-B, National Highway, Brgy. Polonuling, Tupi, South Cotabato. The victims were identified as PSSg Renato David Espero (DOA) male, married, 37 years old, a resident of Brgy. Sto. Niño, Koronadal City and a PNP member assigned at RPHAS 12, Tambler, General Santos City, PSSg Ray Jerome Furtonato, male, 36 years old, married, a resident of Brgy. San Jose, Koronadal City and a PNP member assigned at RPHAS 12, Tambler, General Santos City and PSSg Jorex Basay Velasco, 36 years old, married, a resident of Bo. 6, Koronadal City and a PNP member assigned at RPHAS 12, Tambler, General Santos City.



# **Buy Bust Operation**







On April 10, 2021, Paranaque City SOCO Team led by PMSg Javin V Realgo conducted crime scene processing to an armed encounter between PNP personnel and one (1) male suspect along West Service Road near Toyota Bicutan Barangay Sun Valley Parañaque City after a Buy-Bust Operation. The suspect on-board a silver Mitsubishi Mirage bearing plate number AAR 2256, killed during the said operation. The following evidence recovered from the scene were one (1) cal 9mm firearms evidence, two (2) cal 9mm fired cartridge cases and four (4) red tea bags containing white crystalline substances with a total weight of 3,997.58 grams. Qualitative examination conducted on the white crystalline substances yielded positive results to the test for the presence of Methamphetamine hydrochloride, a dangerous drug.

## Ambush Incident Involving PNP Personnel





SOCO assistance was rendered by the Occidental Mindoro PFU led by PLT JEROME PETER L AGUILAR on an ambush incident that transpired on May 28, 2021 at about 10:30 AM at Sitio Bamban, Barangay Nicolas, Magsaysay, Occidental Mindoro in which the victims were ambushed by unidentified number of CNTs on their





way back to the camp after a medical mission. The victims were identified as element of 1st PMFC Occidental Mindoro PPO of which two KIAs, PEMS Jonahtan B Alvarez, and PCpl Estan T Gongora; and 11 WIAs of which PSSg Nolito D Develos Jr died after medical intervention.

#### Armed Encounter





On August 16, 2021, RCLO 8 conducted processing on the unidentified cadavers regarding an relative to an armed encounter between government troops and CNTs that transpired at Brgy. Osmena, Dolores Eastern Samar.

#### 2. Forensic Examinations Conducted

## **Dangerous Drugs**

#### a) Seized Drugs Examination

For the period covered, FG received **54, 706** requests from various antiillegal drugs units/agency such as PDEA, AIDG and other PNP local units. The following are the weight of drugs specimen submitted for laboratory for examination and custody:

Drugs	Weight of drugs deposited / submitted 465,147 grams 1,779,349 grams		
Methamphetamine Hydrochloride (shabu)			
Marijuana			
Toluene (solvent/rugby)	1,026,558 ml		
Cocaine 1,761 gran			
Ecstasy	670 grams		



# b) Drug Test Examinations

Drugs Test Analyst performed a total of **167,970** urine drug tests of which **66,347** were collected from arrested suspects, and **101, 623** from private individuals as a government agency requirement such as the LTOPF application.

#### c) Confirmed Hits

IBIS Hits - 2,363

#### Confirmed IBIS Hits with Tracking No. 1876

On December 10, 2020 at about 7:45 PM, seven caliber .45 evidence fired cartridge cases were collected by the SOCO Team, RFU11 from the scene of shooting incident at Purok 22, San Roque Street, Davao-Bukidnon Road, Davao City. The victims were identified as Joshua O Amarillo and Roland H Sarajena.

Based on the correlation and confirmed matching results, the aforementioned seven caliber .45 evidence fired cartridge cases were found to have matched with the test cartridge cases from the caliber .45 Armscor 1911A1 FS GI pistol with serial number 1342340 under MC-79139-2011 on November 11, 2011.

The said firearm was previously submitted to this Laboratory by **Armscor/Guns Empire Inc.** (firearms and ammunition dealer) through Firearms and Explosives Office (FEO), CSG on November 11, 2011 for mandatory test firing and stenciling requirements for licensing.

The firearm was registered to **Alex Cabato Diaz** of KM 8.5 Mt Terrace Village, Barangay Matina, Pangi, Davao City. The license expired on February 21, 2015 per Memorandum from Chief, FEO dated January 11, 2021.

Further 41 other caliber .45 evidence fired cartridge cases collected by the SOCO Teams, RFU 11 and New Corella Police Station, Davao Del Norte from the 12 shooting incidents in the areas of Davao City and Davao Del Norte were correlated found to have been matched with the aforementioned firearm.

# Confirmed IBIS Hits with Tracking No. 1913

At about 2:10 AM January 10, 2021, Valentino Espinoza y Estabillo was shot to death by four unidentified male persons inside Tugatog Cementery at P Conception Street, Barangay Tugatog, Malabon City. Seven caliber .45 evidence fired cartridge cases along with other items were collected by the NPDFU SOCO Team, from the crime scene.





Based on the FIS correlation and confirmed matching results, four of the caliber .45 fired cartridge cases including five of similar items collected by the Team, from the scene of another shooting incident along Plata Street, Barangay Tugatog, Malabon City on January 8, 2021 wherein Marlon Santiago was identified as victim were found to have been fired from the caliber .45 Norinco M1911A1C pistol with serial number BB05234.

The said firearm was submitted to this Laboratory on May 31, 2011 by Royal Interarms (Firearms and Ammunition Dealer) through the Firearms and Explosives Office (FEO), CSG for mandatory test firing and stenciling requirements for licensing. It was registered to **Christian Espiritu Andres** of #4533 V. Francisco Street, Sta. Mesa, Manila but the registration had expired on January 10, 2016 per Memorandum from Chief, FEO dated February 26, 2021.

Further, another caliber .45 firearm of unknown make was also found to have been used along with the aforementioned described Norinco pistol in all the three cases, as manifested by the positive results of nine other caliber .45 fired cartridge cases under column "B" of the same matrix of confirmed IBIS hits, as having been fired from another caliber .45 firearm.

#### Confirmed IBIS Hits with Tracking No. 1930

On December 21, 2020 at about 3:30 PM, **Jayson Kapanan** was shot to death by unidentified male persons at Block 1, Asai Village, Barangay Bula, General Santos City. Eight caliber .45 fired cartridge cases along with other items were collected by the SOCO Team, RFU 12 from the crime scene.

Based on the FIS correlation and confirmed matching results, the eight caliber .45 fired cartridge cases were found to have been fired from the caliber .45 Norinco M1911A1 pistol with serial number BA22897-09-246 under MC-6747-2009.

The said firearm was stenciled and test fired by this Laboratory on October 14, 2009 upon request of Trust Trade (Firearms and Ammunition Dealer) through the Firearms and Explosives Office (FEO), CSG as requirements for licensing. Upon verification with FEO, the said firearm was registered to **Ronald Suarez Villan** of Barangay Guinsang-an, Sto Niño, South Cotabato but such registration had expired on August 21, 2014 as per memorandum from Chief, FEO dated April 15, 2021.

Further, another caliber .45 firearm of unknown make was also found to have been used along with the aforementioned described Norinco pistol in all the two cases, where seven other caliber .45 fired cartridge cases were identified as having been fired from one and the same caliber .45 firearm but not from the subject Norinco pistol.





#### CODIS Benchwork Match Hits - 26

#### Rape and Killing Case

Bheanne Banico, a 12-year-old girl looking for a phone signal to talk to her teacher was killed after being raped by a 35-year-old man in San Narciso town, Quezon on November 20, 2020. A male DNA profile was generated from the vaginal swabs collected from the victim and matches with the DNA profile of the suspect, Allan Mendeja.



# 12-year-old girl looking for signal raped, killed in Quezon

A 12-year-old girl looking for a phone signal to talk to her teacher was killed after being raped by a 35-year-old man in San Narciso town. Quezon.

According to a report by the National Bureau of Investigation (NBI) -Quezon on Tuesday, Allan Mendeja surrendered to their office and admitted that he and not his father who raped and killed Bheanne Banico on November 20.

After the body of the child was found in Bgy. Punta, San Narciso, police arrested Allan's father Artemio Mendeja, 66, a farmer and fisherman. He was charged with rape with homicide.

#### Abduction and Murder

Nadia Casar. who was abducted and allegedly murdered by rogue police officers in Nueva Ecija was identified thru DNA on August 2021.

Justice for online seller kidnapped and murdered by rogue police officers, vows PNP chief





Philippine National Police Chief Guillermo Eleazar met yesterday with the family of murder victim Nadia Casar, promising them that justice would be served.







# **Paternity Case**

Aside from criminal cases, DNA is also used in settlement of family disputes. A Facebook post from Judge Evangeline Francisco of Valenzuela RTC on September 2021 testified that DNA analysis greatly help in establishing kinship. Through the years, DNA analysis aided numerous civil disputes by establishing maternal, paternal and kinship relationships.



## d) Disaster Victim Identification (DVI) Assistance

#### Identification of Victims of C130 Plane Crash





On July 11, 2021, PCOL ARNOLD U DULNUAN, RC, RFU 9 together with Philippine Airforce and Philippine Army Personnel conducted Accounting on the remaining unidentified C130 Plane Crash victims at Tagum Gym, Naval Forces, Western Mindanao, Command, Bagong Calarian, Zamboanga City.











Amidst the COVID-19 pandemic, Regional Forensic Unit 9 DVI Team under the supervision of PCOL ARNOLD U DULNUAN, RC, RFU 9 collected the femur from the 40 victims of C130 Plane Crash at Street Peter Funeral Homes, Zamboanga City on July 5, 2021 for DNA Examination.

#### 3. Support Services in the Prosecution of Criminal Cases

Out of the **59,139** scheduled court duties from subpoenas received for the period, **55,382** were attended by FG examiners. The variance were requested for the rescheduling of apperance due to conflict with other proceedings or representative was sent to attend the proceedings. Hence, all scheduled court duties for the period were acted upon through sending of deferment letters, thereby 100% efficiency was garnered.

# Community

# A. Improved Community Safety Awareness Through Community-Oriented and Human Rights-Based Policing

# 1. Prevention and Control of Human Rights Violation

In compliance to the directive issued by the HRAO, the Unit issued a memorandum to all FG Offices/Units for the strict adherence to the provision in Police Operational Procedure and Human Rights Advisories to guide and remind personnel





on human rights concerns and prevent human rights violation in the performance of police operations. For its part FG is expected to uphold human rights principles particularly during the conduct of SOCO and forensic examination.

## 2. Disaster Preparedness

The Unit's Disaster Victim Identification (DVI) Team of each Forensic Unit provided assistance to the government units on the identification of the dead in the event disaster, natural or manmade. DVI Teams are strictly directed to observe the human rights of the victims during the conduct of operations.



On July 19, 2021, SOCO Team led by PLT RAMON F RABINO JR under the direct supervision of PLTCOL MARIANNE S EBDANE, Chief, EPDFU, participated in the Simultaneous Exercise (SIMEX) spearheaded by San Juan City Police Station in preparation for President Rodrigo Roa Duterte's 6th and final State of The Nation Address (SONA) held at Pinaglabanan Shrine, Barangay Pinaglabanan, San Juan City.





On January 6, 2021, PLTCOL DAVID ALEXANDER T PATRIANA, Chief, Cebu City FU together with PCPT JEZRHELL P CRUDA, Chief, Operations Branch attended the Table Top Exercise followed by Simulation Exercise (SIMEX) on bombing



scenario at Plaza Independencia, Cebu City together with PCOL JOSEFINO D LIGAN, City Director, CCPO and different government agencies in responding to different types of incidents held at Basilica Del Sto. Niño, Aula Magna Hall, Cebu City.





RFU 8 SOCO team led by PLT JASON W TAGHOY, participated in the Simulation Exercises (SIMEX) in responding to Bomb Explosion Incident held at the DZR, Airport, San Jose Tacloban City. The said SIMEX was attended by the different units of the PNP, AFP, BFP, other law enforcement agencies, LGUs, and local Media.

## 3. Police-Community Partnership

## Memorandum of Understanding (MOU) Signing





On July 13, 2021, personnel of Pangasinan PFU led by PLTCOL MEILANI JOY R ORDOÑO, Provincial Chief, together with RFU 1 and Urdaneta City FU personnel, joined the signing of Memorandum of Understanding between Philippine





Red Cross - Pangasinan Chapter represented by Hon. Maria Theresa R. Peralta, Secretary, Board of Directors Chairperson, Blood Services PRC, Pangasinan Chapter Mayor, Municipality, RFU 1, PCOL PERDIDO represented by PLTCOL MEILANI JOY R ORDOÑO, Provincial Chief, Pangasinan PFU, held at Balikbayan Hall 3rd Floor Cultural and Sports Center Urdaneta City, Pangasinan.

## Demonstration and Hands-On Exercise on Proper Taking Of Fingerprint





On July 04, 2021, at about 10:40 AM, PMSg Jestoni Alarcon, Fingerprint Examiner, under the leadership of PLTCOL JOSELITO S SAVARES, C, MPDFU, demonstrated contributed practical exercise and proper taking of fingerprint standard, developing and lifting of latent prints to participants of IDC from MPD and Detection Course (IDC).

# 4. Sustain Public Information and Dialogue (Public Information and Advocacy)

## Dialogue on the Role and Functions of Forensic Group





On July 13, 2021, at 8:30 AM, Agusan Del Sur PFU personnel led by PLTCOL MARIAFLOR T TIU, Provincial Chief, conducted dialogue on the role and functions of





Forensic Group on Internal Cleansing and Forensics capabilities to personnel of 65th Infantry (STALWART) Battalion, 9th Infantry (SPEAR) Division, Philippine Army, at P-12A, Barangay Poblacion, Sibagat, Agusan del Sur.

On the other hand, a total of **42** activities broadcasted through TV, radio, and informative materials was registered. FG personnel were invited as Resource Speakers in television and radio programs to discuss the Unit's activities and accomplishments. This include media coverage on Death Under Investigation wherein FG personnel were invited as resource person.

Types of Medium	Number of Broadcast	
Television	12	
Radio	30	
TOTAL	42	





On March 17, 2021, RFU 5 personnel led by PSMS Bagato, PCR PNCO were invited as radio guests of the program "Bicol News, Ipaglalaban Ka!" PSMS Bagato discussed the functions and capabilities of the Forensic Group and its frontline services offered to the community.





On November 14, 2021 at 3:00 PM, PCMS Valorie N Bayola, PCR Action PNCO, under the direct supervision of PCOL JOSE ARNEL M MARQUEZ, Chief, RFU 5, was interviewed by "Kuya A" of DZGB at the Vaccination Site. Albay Astrodome. Legazpi City, Albay on the plans and programs of RFU 5 on the upcoming virtual Concert for a Cause on December 4, 2021, that initiated by the Regional Advisory Council of RFU 5. She also advised the public on the mandatory use of face mask, hand hygiene/hand washing and maintain social distancing at all times to control the spread of COVID-19.

Social media and social networking play an imperative part on people's lives around the world. Through this medium, people interact with groups or individuals in which there is sharing and exchange ideas over the internet and in virtual platforms. All Forensic Units created accounts on Facebook and Twitter to communicate with netizens on the activities of the Unit.

Social Network	Created Social Media Accounts		
	NHQFG	RFUs/PFUs/CFUs	DFUs
Facebook Account	1	110	5
Twitter Account	11	110	5

# B. Sustain Partnership and Collaboration

Sustain Partnership and Collaboration with Stakeholders and Other
 Pillars of the Criminal Justice System (CJS)





On May 8, 2021, personnel of Urdaneta City FU spearheaded by PMAJ ERIC G MAGTAAN, Officer-In-Charge, conducted lectures on the III Effects of Dangerous Drugs, First Aid, Crime Scene Awareness and the Duties and Responsibilities of First Responders to 20 Barangay Tanods and Officials of Barangay Nibaliw, San Fabian, Pangasinan.





On January 15, 2021, PLTCOL MARY GENEFFER B ENCABO, Quezon PFU Chief, coordinated with LT.COL RIC MICHAEL G BARING, SOLCOM U4 and Engr. Arnold Dayalo, Project Manager, regarding the proposed new Forensic Unit building.



# 2. Community Assistance





On January 19, 2021, RFU MIMAROPA personnel under the supervision of PLTCOL NERINO B DACIEGO, Acting Regional Chief, together with the personnel of Oriental Mindoro PFU headed by PLTCOL ERNESTO C NIDUAZA, JR and RFU RAC led by Mr. Dennis P Nebrejo, Chairman conducted gift giving activity to 96 families of Brgy Navotas, Calapan City, Oriental Mindoro.





On May 1, 2021 at 8:00 AM, QCPDFU personnel led by PMAJ JOSEPH INFANTE, under the direct supervision of PLTCOL MA ELIZABETH C BULAN, joined the QCPD PS-10 personnel in the distribution/sharing of food/goods to residents of NIA Road, Brgy. Pinyahan, Quezon City. The activity was simultaneously done by all Quezon City Police Stations in relation to IO Plan regarding Labor Day Celebration.









In response to the simultaneous conduct of PNP BARANGAYanihan nationwide activity, on July 10, 2021, personnel of EPDFU led by PLTCOL MARIANNE S EBDANE, Chief, together with EPDFUs Advisory Council headed by Mrs. Estrella C. Chua distributed fresh produce (green leafy vegetables), fish, meat and chicken to 512 residents of Brgy. Concepcion Uno, Marikina City. The activity was done in coordination with City and Barangay officials while maintaining the minimum health safety protocols in line with the Covid-19 pandemic.

# 3. Participation in Religious, Health/Physical Fitness, and Environmental Protection Programs/Campaigns

The Unit participated in **2,885** activities relative to religious, health/physical fitness and environmental protection programs/campaigns for the period.





On May 2, 2021 RFU 10 personnel led by PLT JAMESON B ALVIOR, JR under the supervision of PCOL RUEL M VACARO partake as one of the Mass Sponsor in the Celebration of the Eucharist every Sunday and Holidays of the Month at St. Ignatius de Loyola Chapel, Camp Alagar, Lapasan, Cagayan de Oro City.





#### **PULISTENIKS**





On January 14, 2021 at 3:00 PM, Benguet PFU personnel under the supervision of PLTCOL MA ELVIRA A BAUTISTA, Provincial Chief, conducted physical conditioning through road run and "Pulisteniks" in support to the Enhanced Revitalized PNP Internal Cleansing Strategy which aims to enhance the physical and mental well-being and also to maintain and achieve the normal BMI of all PNP personnel.

# 500th Year Celebration of Christianity





On March 23, 2021, RFU 2 HQS personnel led by PCOL JOSE ARNEL M MARQUEZ, Regional Chief, initiated the giving of tokens of appreciation to Pastors Marck T Bitun, James Tan, Zaldy Pascual and David Ocampo of Northside Baptist Church, Pastor Jose Poblete of Coincidences with 500<sup>th</sup> year Celebration of Christianity here in our country Church Ministries. This is in recognition to their invaluable efforts in the faith and moral formation of all RFU 2 personnel.





# Pastoral Visit and Blessing of FG Offices





On June 21, 2021, PCOL RONDATU, PNP Chaplain Conducted Pastoral Visit and Blessing at FG Offices.

#### **Command Visit**





On September 30, 2021, PBGEN PASCUAL G MUÑOZ, JR had his Command Visit at Isabela PFU, RFU 2 and was cordially welcomed by PCOL JOSEPH M PERDIDO, Chief RFU 2 and PLTCOL ERWIN N CAMARAO, Chief, Isabela PFU. He inspected the said facility in relation to the PNP "Intensified Cleanliness Policy" and discussed with its personnel the vision to attain the Unit's Logistical readiness and enhancement to meet the operational needs of every FG Office.







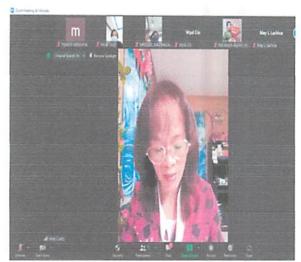
On September 30, 2021, PBGEN PASCUAL G MUÑOZ, JR had his Command Visit at Santiago City FU, RFU 2 and was cordially welcomed by PLTCOL ELIZARDO D DAILEG. He inspected the said facility in relation to the PNP "Intensified Cleanliness Policy" and discussed with its personnel the vision to attain the Unit's logistical readiness and enhancement to meet the operational needs of every FG Office.





On November 16, 2021 at 3:00 PM, Chemistry Division personnel under the direct supervision of NUP Lalaine O. Rodrigo, Division Chief, conducted Squadding Weekly Interactive Meeting (SWIM) via Zoom platform with topic on lesson 3.7 "A Self-Disciplined Life" with Pastor Allan Adorna, Values Life Coaches.







On November 17, 2021 at 9:00 AM, Manila Police District Forensic Unit personnel under the direct supervision of PLTCOL JOSELITO S SAVARES, District Chief, conducted Squadding Weekly Interactive Meeting (SWIM) via online Zoom platform with topic on lesson 3.7 "A Self-Disciplined Life."

# Implementation of Intensified Cleanliness Policy (ICP)



On October 1, 2021, RFU 2 personnel under the leadership of PCOL JOSEPH M PERDIDO, Regional Chief warmly welcomed PBGEN PASCUAL G MUÑOZ, JR, Director, FG and party during his Command Visit held at RFU 2, Camp Marcelo A Adduru, Tuguegarao City, Cagayan.





During the said activity, D, FG and Deputy Director for Administration PCOL GRACE M EUSTAQUIO conducted office inspection in relation to the PNP Intensified Cleanliness Policy held at RFU 2.





On October 16, 2021 PBGEN PASCUAL G MUÑOZ JR, Director, Forensic Group and party visited RFU 11 and rendered Foyer Honors. D, FG was warmly welcomed by PCOL VIRGIIA S GUCOR, Regional Chief, RFU 11 together with PFU and CFU Chiefs.





On October 16, 2021, PBGEN PASCUAL G MUÑOZ, JR had his Command Visit at RFU 11, PRO 11 and was cordially welcomed by PCOL VIRGINIA S GUCOR, Chief, RFU 11. He inspected the said facility in relation to the PNP "Intensified Cleanliness Policy" and discussed with its personnel the vision to attain the Unit's logistical readiness and enhancement to meet the operational needs of every FG Office.



# 4. Family, Juvenile and Gender Development Program

The Unit conducted several lectures on Gender and Development particularly to women and children. The aim is to educate women on their specific roles, responsibilities and expectations in the society. The lecture also makes the audience analyze the nature of women's contribution within the context of work done both inside the household and reflects the public/private dichotomy that undervalues the work done by women in the home.







On March 2, 2021, NPDFU female personnel under the supervision of PMAJ JOCELYN P CRUZ Officer-in-Charge, conducted lecture regarding the Laws Protecting Women in the Philippines and gave hygiene kits to the courageous and strong women of Caloocan City Police Station in line with the celebration of the 2021 National Women's Month.





On November 7, 2021, QCPDFU personnel led by PLT MICHAEL P JABEL, PCR Officer under the direct supervision of PLTCOL MA ELIZABETH C BULAN, C, QCPDFU conducted lecture on "2021 18-Day Campaign to End Violence Against Women (VAW)" at Kalayaan B Street, Brgy. Batasan Hills, Quezon City.



# 5. Anti-Corruption Initiative

Aside from the posting of the FG Citizen's Charter in all Forensic Group units to inform civilian clients on the service fees and processes being conducted in relation to laboratory requests, other policies implemented includes the monthly submission of funds disbursement of the MOOE and quarterly submission of equipment inventory. Further, annual inventory of critical pieces of evidence such as drugs and firearms under Unit's custody is also being accounted.

# Posting on No Take Policy





On January 11, 2021, PSSg Jayson V Carbonel. Admin PNCO/Macro-etching Examiner, Olongapo City Crime Laboratory Office under the supervision of PLTCOL RICARDO G LAMING, City Chief, posted the signage of "No Tipping", "Free Stenciling" and "No Motor Vehicle No Clearance" for macro-etching examination infront of the office building to ensure awareness to the public.

## PNP FG Citizen's Charter

The Division adheres to the FG Citizen's to ensure the Unit's clients of a more efficient and prompt forensic services.





The procedures on the reception of both the non-criminal and criminal cases were posted on the receiving area of the Division.





On September 20, 2021, Valenzuela City Satellite Office personnel led by PMAJ TERESITA C MANALASTAS, Chief, VCSO, under the direct supervision of PLTCOL YELAH M APOSTOL, District Chief, conducted random drug testing to 50 personnel of Valenzuela City Police Station.





On September 9, 2021, personnel of Tawi-Tawi PCLO led by PLT HAIDER S JALI, under the supervision of PMAJ CHRISTOPHER E DELA CRUZ, OIC, TAWI-TAWI PFU, conducted random drug test to personnel of PDEU, Tawi-Tawi PPO at Camp Alejandro Suarez, Bongao Tawi-Tawi.

#### **Best Practice and Initiatives**

FG continues to develop new best practices which serve as general framework for a variety of situations. These highlight the most efficient way to complete a task. The PNP Forensic Group maintained best practices to satisfy the client who avail services of this Unit.

#### Digital Client Satisfaction Survey Questionnaire

Under the New Normal, FG was able to develop new best practices on the use of technology that is the Digital Client Satisfaction Survey Questionnaire through Google Form and system such as the Quick Response (QR) codes intended to solicit responses on how to further improve the level of performance of PNP Forensic Group.





# UV-C Germicidal Lamp and Sanitation Box

FG innovated the process of disinfection by installing a UV-C sanitation lamp to disinfect examination room and morgue to help this Unit fight the spread of COVID-19 Virus. On the other hand, the sanitation box is being used by each office to sanitize incoming documents that were routed from the message center to different offices of the NHQFG.







On May 6-8, 2021, FG Audit Team led by PCOL MARY LEOCY J MAG-ABO, conducted Pre-Audit to RFU Cordillera held at Camp Bado Dangwa, La Trinidad, Benguet.

# Significant Activities/Events









Philippine National Police Forensic Group







On July 14, 2021, Field Evaluation and Validation Team led by PBGEN VICTOR C VALENCIA, Ex-O, DRD conducted the validation and review on the Selection of Unit Awardees for the 120<sup>th</sup> Police Service Anniversary Celebration at Maringal Hall, 4<sup>th</sup> floor, PNP Forensic Group, Camp BGen Rafael T Crame, Quezon City. The FEV Team conducted also the interview and validation of documents based on their parameters. A facility tour also was also offered to their team and showcased the different forensic equipment.

#### Destruction of Dangerous Drugs and Drug Paraphernalia





On June 23, 2021, PBGEN STEVE B LUDAN, D, FG, with Director General Wilkins M. Villanueva, PDEA Director, PGEN GUILLERMO LORENZO T ELEAZAR CPNP and representatives from DOJ, DILG, other law enforcement agencies, NGOs, and media sector attended the PDEA destruction of dangerous drugs with Court Orders for destruction issued by Regional Trial Courts at the Integrated Waste Management, Inc. (IWMI), Barangay Aguado, Trece Martirez City, Cavite.







On July 2, 2021, Chemistry Division personnel attended by PLTCOL ALBERT S ARTURO, OIC, Chem Div and PLTCOL JOCELYN B JULIAN, examiner-on-case and PSSg Michael V Venoya, Evidence Custodian, attended the media presentation of seized drugs and firearms from Bulacan at CIDG NHQ, Camp BGen Rafael T Crame, Quezon City.

# **Destruction of Dangerous Drugs**





On March 29, 2021, PCOL GORGONIA A SIA, Regional Chief RFU 11 participated in the joint quarterly activity on destruction of dangerous drugs and drug paraphernalia by PDEA, PRO 11 and other concern agencies, organization and local government held at Davao del Sur Sports Complex Gym, Brgy. Matti Digos City wherein a total of 824.4584g of Methamphetamine Hydrochloride and 124,770.0102g of Marijuana where destructed that were involved in 1,042 drug cases.









On July 22, 2021, PMSg Antonio B Pagaddu Jr., Evidence Custodian under the supervision of PMAJ LORETA R DELA CRUZ, Chief of Cauayan City, properly turned-over the drug evidence of the five chemistry cases with 0.5995 grams of Methamphetamine Hydrochloride and 2.5962 grams of Marijuana, both dangerous drugs, to Jomar L. Concepcion, Chemist III of PDEA RO 2 at Dalan na Pagayaya, Regional Government Center Carig Sur, Tuguegarao City, Cagayan for proper disposal and destruction.

Turned-over of Drug Evidence to PDEA- Palawan Forensic Unit



On August 9, 2021, PCMS Rolly F Buncag, Evidence Custodian Palawan PFU turned-over the drug evidence, 4.1843 grams Methamphetamine Hydrochloride, of the four cases and 5.3733 grams of Methamphetamine Hydrochloride seized drugs of 19 cases on August 16, 2021 to PDEA Palawan Provincial Office, WESCOM Compound, Puerto Princesa City.





# Destruction of Dangerous Drugs conducted by PDEA 10





On May 10, 2021, PCOL RUEL M VACARO, C, RFU 10 together with PLTCOL ERMA S SAMPAGA, Chief Chemist, RCLO 10, witnessed the destruction of Dangerous Drugs conducted by PDEA 10 headed by DIR EMERSON R ROSALES, RD PDEA 10, at Cosmopolitan Funeral Homes Inc., Capistrano Street, Cagayan de Oro City. A total of **9,043.0835** grams of Methamphetamine Hydrochloride (Shabu) with a street value of Php 61,492,967.80 and 4.9663 grams of Marijuana with a street value of Php 595.96 were destroyed through incineration. Present also during the activity were PCOL WARLITO SERNA, C, RID, PRO10, representatives from the LGU, DOJ, PAO, DENR, CSG, and the media.

# **Turn over of Dangerous Drugs**





On April 13, 2021 PCMS Albert H Salvan of Chemistry Division turned over drug evidence for destruction at PDEA Headquarters at NIA Northside RD, Diliman, Quezon City, Metro Manila.











On January 13, 2021, PSSg Juffrey Q Pamisa, Misamis Oriental PFU Evidence Custodian PNCO of RFU 10 coordinated and turned-over the evidence to the RTC Branch 26, Medina, Misamis Oriental.

# Inauguration and opening of the Civil Security Group Satellite Office (CSG SATO)





On January 20, 2021, the Inauguration and Opening of the Civil Security Group Satellite Office (CSG SATO) was graced by, PGEN DEBOLD M SINAS, CPNP and attended by PBGEN ROWADO J HINANAY, D, CSG and other PNP Senior Officers. PBGEN STEVE B LUDAN, D, FG with PLTCOL ALBERT S ATURO, OIC, Chem Div, PLTCOL JOCELYN B JULIAN, Asst C, Chem Division and SM Officials.











On January 20, 2021, PCOL MARY LEOCY J MAG-ABO, Deputy Director for Operation and PMAJ HERNAND G DONADO with the PDEA, joined the conduct of ocular inspection for the Chemistry Case No. D-611-20 by court staff of RTC Branch 266, Taguig City presided by Honorable Judge Marivic Vitor.

# Area Inspection to the Proposed New EPD Crime Laboratory Building





On June 7, 2021, DPWH and Mandaluyong City Engineers together with the EPDFU personnel with the supervision of PMAJ MARGARITA M LIBRES, OIC, EPDFU conducted area inspection for the proposed construction of the new EPDFU Building at National Center for Mental Health, Nueve de Pebrero, Brgy, Mauway, Mandaluyong City.





# NAPOLCOM Technical Inspection and Physical Inventory 2021





PBGEN PASCUAL G MUÑOZ JR, D,FG together with FG Command Group attending the virtual NAPOLCOM Technical Inspection and Physical Inventory 2021 at the New Conference Room, 3rd floor CL Building, Camp BGen Rafael T Crame, Quezon City on August 10, 2021.

#### Visit of Police Attaché Po-Yuan "Charlie" Wu





On August 3, 2021, PBGEN PASCUAL G MUÑOZ, JR welcomed the delegates from Taipei Economic and Cultural Office in the Philippines led by Yuan "Charlie" Wu with Taipei Coast Guard Attaché, Commander Arthur Yang at the Maringal Hall, 4<sup>th</sup> Floor, PNP Forensic Group Building, Camp BGen Rafael T Crame, Quezon City.



# Way Forward, these are our Plans for 2023.

- In accordance with RA 10657 otherwise known as the Chemistry Profession Act, FG will facilitate the requirements to secure the Certificate of Authority to Operate (CATO) Chemical Laboratory for all its chemistry laboratories to ensure compliance.
- 2) FG shall continue to monitor the status of referred drug cases for the subsequent turn-over to PDEA for destruction.
- 3) ISO scope expansion of other Forensic Units.
- 4) Acquisition of licensed Operating System, for all computers/laptops.
- 5) Establishment of Batanes and Maguindanao Provincial Forensic Unit.
- 6) The FG Molecular Laboratory shall continuously perform COVID-19 RT PCR Testing with an average of 300 sample per day increase detection and isolation of infected PNP personnel for safer workplace.
- And finally, to ensure sustained efficiency and improvement of its technical services, FG shall pursue recruitment of additional personnel and acquisition of equipment.

# Assessment

The year 2021 can be considered a triumphant period for the Forensic Group. The renaming from PNP Crime Laboratory to PNP Forensic Group gives this Unit a fresh look to the organization.

Despite the many challenges currently being faced by this Unit especially with the pandemic and the new variants of COVID-19 spreading around the world, the Forensic Group personnel continuously perform their duties and responsibilities as public servants and effectors of humanitarian service. The Unit continuously endeavors to achieve the highest level of excellence by living up to the Unit's core values aimed at rendering the best quality forensic support and service to the PNP,





The Unit likewise has been consistently efficient and effective in the delivery of its mandated tasks.

BELLI B TAMAYO

Police Brigadier General Director, Forensic Group